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Rochester General Hospital Edition

AUGUST 2009

A MULTIGENERATIONAL NURSING WORKFORCE

Today's nurses are comprised of staff nurses and managers from four generations. Generational differences in values, attitudes, work habits and expectations create challenges for nurse leaders. Though challenging, this generational diversity can add richness and strength to the nursing team. An understanding of the background and culture of each generation is necessary to enhance productivity, reduce conflict and maximize everyone's strengths. If you would like copies of any of these articles, or if you would like further information on this topic, please contact any library staff member.

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